



LINDT & SPRÜNGLI

No-Deforestation Policy

Kilchberg, 2025

Introduction

Lindt & Sprüngli is committed to a strong corporate culture that includes qualities such as honesty, respect, and doing business with integrity. These principles are the basis for Lindt & Sprüngli's long-standing commitment to responsible stewardship of environmental resources as well as to a respectful attitude towards nature.

Objective

This No-Deforestation Policy is an integral part of Lindt & Sprüngli's policy landscape and outlines commitments and requirements to address commodity-led deforestation in our supply chains.

Lindt & Sprüngli's primary impacts on biodiversity and ecosystems happen in the supply chain during the sourcing of raw materials in the agriculture sector. Land use and land-use change are primary impact drivers of deforestation, climate change, ecosystem degradation, and biodiversity loss. As a consumer goods company sourcing agricultural ingredients, we recognize the importance of protecting and conserving natural ecosystems we rely on for raw materials. Additionally, tackling deforestation forms a key part of our efforts to meet our science-based climate targets by 2030 and 2050. Our approach to achieve our climate targets is detailed in our [Climate Transition Plan](#).

Scope

This policy applies to Lindt & Sprüngli's global operations, including our subsidiaries, co-manufacturers and licensees. It covers our supply chains for primary deforestation-linked raw materials that are used in products bearing any brand of the Lindt & Sprüngli Group:

- Cocoa: includes sourcing of cocoa beans, cocoa butter, cocoa powder, and chocolate mass
- Palm oil: includes sourcing of palm oil, palm kernel oil, and their fractions
- Soy: includes sourcing of soy lecithin
- Pulp- and paper-based packaging: includes sourcing of all paper and cardboard packaging products containing wood fiber (e.g., paper, corrugated board, folding box carton)

We expect our entire workforce, co-manufacturers and licensees to act in accordance with this policy and all applicable domestic and international laws and regulations. In case of conflict between mandatory laws and regulations and this policy, mandatory laws and regulations shall prevail.

Commitment

We commit to working towards no deforestation in cocoa and our other primary deforestation linked supply chains: palm oil, soy, and pulp- and paper-based packaging.

Our commitment, including related definitions and methodologies, are guided by the [Science Based Targets initiative's Forest Land and Agriculture \(FLAG\) guidance](#) as well as the [Accountability Framework Initiative](#) where relevant.

We apply a cut-off date of no later than 31 December 2020 to define deforestation-free supply chains. Using a risk-based approach, we may apply earlier cut-off dates to specific commodities or geographic sourcing areas. The 2020 cut-off date aligns with global goals to halt deforestation, such as target 15.2 of the United Nations Sustainable Development Goals, regulatory mechanisms such as the EU Deforestation Regulation (EUDR), and voluntary mechanisms such as the Science Based Targets Network (SBTN) land targets and the Accountability Framework Initiative.

We recognize that eliminating deforestation in commodity supply chains cannot be achieved by Lindt & Sprüngli alone, but requires ongoing collaboration within the sector with our suppliers as well as peers and other stakeholders to address systemic issues and develop common solutions.

Integration and implementation

We aim to achieve our no-deforestation commitment through performing risk-based due diligence, sourcing from deforestation-free and legal sources, and working with major suppliers which commit to comply with our [Supplier Code of Conduct](#) and EUDR specific contractual obligations (as applicable). Our actions include:

- Gathering supply chain transparency and traceability information
- Assessing deforestation risk of sourcing origins
- Taking actions to mitigate the risk of deforestation linked to our supply chains, such as sourcing certified volumes, engaging our suppliers and investing in landscape initiatives
- Monitoring for cases of non-compliance in our supply chains and providing access to our grievance mechanism, the [Lindt & Sprüngli Speak Up Line](#)
- Engaging our suppliers to support effective remediation where and when cases of non-compliance with our standards occur in our supply chain
- Regularly measuring and reporting progress in meeting our commitments

This policy is supported by and implemented through the following Lindt & Sprüngli policies, programs and processes:

- [Environmental Policy](#)
- [Human Rights Policy](#)
- [Lindt & Sprüngli Farming Program](#)
- [No-Deforestation Guidelines](#)
- [Supplier Code of Conduct](#)
- [2030 Sustainability Plan](#)

Notably, through Lindt & Sprüngli's sustainability strategy and Human Rights Policy, we work to address issues such as the rights of indigenous peoples and local communities and to smallholder livelihoods which may be linked to efforts to stop commodity-driven deforestation. This policy is complemented by our No-Deforestation Guidelines which further detail our approach, definitions and methodologies that underpin our disclosure of progress and which support adherence to this policy.

We communicate this policy to our employees and it is publicly available on the [Lindt & Sprüngli website](#). We will also periodically train and educate relevant employees and continue to work with suppliers, co-manufacturers and licensees to emphasize and promote our expectations.

Governance

The successful implementation of this policy is a shared responsibility, supported by strong governance within the organization. Ultimate oversight for this No-Deforestation Policy and sustainability resides with our Board of Directors, represented by the Sustainability Committee. The Group CFO, in their capacity as the Group Management member responsible for sustainability, shall provide executive oversight and liaise with the Group CEO and other members of Group Management as required. Group Sustainability shall regularly review and revise this policy as appropriate in consultation with relevant departments. The Group Sustainability department shall also oversee and support the implementation of this policy and compliance with it by all entities of the Lindt & Sprüngli Group and relevant departments, guide appropriate implementation plans and actions in response to deforestation impacts and risks and review the performance. Group Procurement shall be responsible for guiding the company's deforestation due diligence strategy, driving its implementation, and supporting efforts to embed it in our supply chain. Senior management of each Lindt & Sprüngli subsidiary holds local accountability for communicating this policy, driving its implementation, and supporting efforts to embed it throughout the organization and our supply chain.



Dr. Adalbert Lechner

Group CEO, Lindt & Sprüngli

Approved by the Group CEO, Group Management and the Board of Directors, 2025. This version replaces the Deforestation Policy 2023. While local language translations may be made, the original English version will remain the only official version. To raise any concerns about any suspected misconduct in violation of this policy, employees and third parties are encouraged to report such activities through the [Lindt & Sprüngli Speak Up Line](#).