



LINDT & SPRÜNGLI

Environmental Policy

Kilchberg, 2025

Introduction

Lindt & Sprüngli is committed to a strong corporate culture that includes qualities such as honesty, respect, and doing business with integrity. These principles are the basis for Lindt & Sprüngli's long-standing commitment to responsible stewardship of environmental resources as well as to a respectful attitude towards nature. At Lindt & Sprüngli, we seek to improve our environmental footprint along the value chain from upstream pre-production, to our own operations as well as downstream post-production activities. Our business relies on a secure, steady supply of raw ingredients and strongly depends on healthy ecosystems. We recognize the importance of addressing biodiversity and ecosystem loss and degradation. We take steps to reduce negative environmental impacts from sourcing of raw materials, across production of chocolate and packaging to distribution.

Objective

This Environmental Policy is an integral part of Lindt & Sprüngli's policy landscape and outlines commitments, principles and requirements to assess and address its priority environmental impacts, risks and opportunities including:

1. Greenhouse gas emissions
2. Biodiversity and ecosystems
3. Resource use and circular economy

Our environmental commitments are guided by the principles, values, and targets of the United Nations Sustainable Development Goals (UN SDGs).

Scope

This policy applies to Lindt & Sprüngli's global operations, including all our subsidiaries, and our value chain.

We expect our entire workforce to respect our commitment to responsible stewardship of environmental resources upstream and in our own operations, in accordance with this policy. We further expect our co-manufacturing and co-packing business partners to align their business activities with the principles outlined in this policy. Finally, we expect our suppliers to commit to comply with the principles of the [Lindt & Sprüngli Supplier Code of Conduct](#), including its environmental requirements. In case of conflict between mandatory laws and regulations and this policy, mandatory laws and regulations shall prevail.

Commitments

General principles

- We strive for transparent engagement and collaborative cooperation with stakeholders. We embed respect for human rights and social responsibility in our business, as outlined in our [Human Rights Policy](#).
- We assess environmental impacts, dependencies, risks, and opportunities.
- We foster continuous improvement by regularly reviewing our ambitions, practices and performance and promoting awareness and trainings for our employees.
- We transparently monitor and report progress against our public sustainability targets ([Sustainability | Lindt & Sprüngli](#)).

Emissions

Lindt & Sprüngli focuses on its commitment to achieving near- and long-term science-based climate targets (SBTs), with the ultimate aim of reaching net-zero emissions by 2050 across the entire value chain. Through this SBTi verified commitment we align our ambitions with the goal of the Paris Agreement to limit the global temperature increase to 1.5°C above pre-industrial levels. Our approach to achieve our climate targets is detailed in our [Climate Transition Plan](#).

Biodiversity and ecosystems

Lindt & Sprüngli's primary impacts on biodiversity and ecosystems happen in the supply chain during the sourcing of raw materials in the agriculture sector. Land use and land-use change are primary impact drivers of deforestation, climate change, ecosystem degradation, and biodiversity loss.

We work to protect and conserve the natural ecosystems we rely on for raw materials. We are guided by the widely used principles of the 'Avoid, Minimize, Restore, Offset' mitigation hierarchy. Our efforts focus on the following areas:

Addressing deforestation

- We work towards no deforestation in cocoa and our other primary deforestation-linked supply chains (palm oil, soy, and pulp- and paper-based packaging). See our [No-Deforestation Policy](#) for additional details.

Good Farming Practices

- We continuously expand our sourcing of cocoa and other priority raw materials from suppliers fostering Good Farming Practices¹ through the Lindt & Sprüngli Farming Program for cocoa. The program builds on the Rainforest Alliance Certification and is supplemented by targeted investments and activities.
- We engage in partnerships and initiatives aimed at promoting good farming practices within our supply chain to improve biodiversity and support resilient ecosystems, prioritizing actions based on risk and impact assessments.

Biodiversity and ecosystem protection and restoration

- We engage in protection and restoration of natural ecosystems by supporting the implementation of activities focused on community-managed forest conservation and landscape engagement initiatives, where relevant to our supply chain.

Resource use and circular economy

Lindt & Sprüngli's primary resource use and circularity impacts include sourcing of raw and packaging materials (resource inflows) and packaging recyclability. The extraction and processing of resources, packaging production and disposal, contribute to environmental pressures such as waste generation, pollution, and resource depletion.

Resource inflows

With respect to responsible sourcing of raw and packaging materials, our actions include:

- We advance accountability within our supply chain through assessments and audits which incorporate environmental criteria.
- We promote the traceability of priority raw materials to better understand and mitigate environmental impact in our supply chain.
- We apply Responsible Sourcing Standards, which consider relevant environmental impacts, to priority raw materials and pulp- and paper-based packaging materials.

Packaging

We aim to reduce the negative environmental impact of our packaging and address identified risks along the entire value chain. This applies to any packaging that Lindt & Sprüngli distributes. We strive to do this while maintaining product integrity, quality and a premium consumer perception. Our actions include:

- We design packaging with recyclability in mind. We simplify materials and structure to support efficient post-use recovery and reuse.
- We continuously and proactively challenge our packaging portfolio. We endeavor to reduce the amount of packaging material used, packaging waste in production, and packaging destruction.
- We prioritize the use of materials derived from responsibly sourced pulp and paper-based materials through third-party certification.
- We aim to reduce virgin plastic in our packaging solutions where technically and operationally feasible.

¹ Good farming practices may include: 1. Applying Good Agricultural Practices (GAP): these are agricultural methods that include pruning, pest and disease management, weed management, shade management, and harvest management that are intended to improve cocoa tree health and cocoa production while maintaining ecosystem services such as soil health; 2. Ensuring the efficiency of production methods, including labor allocation, input management, and adherence to rules and guidance concerning the use of potentially harmful chemicals; and 3. Diversifying the farming system by cultivating more than just cocoa to enhance resilience of the farmer.

Waste management

Although not a material topic, we pursue waste management in our own operations as a component of good environmental management and operational efficiency. Our actions include:

- We maintain a waste management program with uniform waste reporting throughout our operations, to track, manage, and minimize waste effectively.
- We actively pursue opportunities to reduce waste generation by enhancing resource and process efficiency in our own operations.
- We optimize waste management in line with the waste hierarchy, prioritizing, in order activities to:
 - Prevent waste generation
 - Prepare for reuse
 - Recycle
 - Recover and
 - Dispose waste as a last measure.

Water management

Although not a material topic, we pursue water stewardship in our own operations as a component of good environmental management and operational efficiency. Our actions include:

- We aim to adopt water management programs at our production sites to monitor, manage, and mitigate water use and quality.
- We work to reduce relative water consumption and withdrawal volumes, striving to minimize our water footprint, particularly in high water stress regions.

Beyond our own operation:

- We periodically assess our impacts and dependencies on water resources along our supply chain.
- We consider opportunities to improve supply chain water stewardship where relevant. For example, we select responsible raw material sourcing standards which include water management criteria and support access to water infrastructure in sourcing origins.

Integration and implementation

This policy is supported by and implemented through the following Lindt & Sprüngli policies, programs and processes:

- [Business Code of Conduct](#)
- [Farming Program 2026-2030](#)
- [No-Deforestation Policy](#)
- [Climate Transition Plan](#)
- [Supplier Code of Conduct](#)
- [2030 Sustainability Plan](#)

We communicate this policy to our employees and it is publicly available on the [Lindt & Sprüngli website](#). We will also periodically train and educate relevant employees and continue to work with suppliers to emphasize and promote our expectations.

Governance

The successful implementation of this policy is a shared responsibility, supported by strong governance within the organization.

Ultimate oversight for this Environmental Policy and sustainability resides with our Board of Directors, represented by the Sustainability Committee. The Group CFO, in their capacity as the Group Management member responsible for sustainability, and the Group Management Member responsible for Group Operations, shall provide executive oversight and liaise with the Group CEO and other members of Group Management as required.

Group Sustainability shall regularly review and revise this policy as appropriate in consultation with relevant departments. The Group Sustainability, Corporate Packaging Management and Environment, Health & Safety departments shall - for their respective responsibilities - oversee and supports implementation of this policy and compliance with it by all entities of the Lindt & Sprüngli Group and relevant departments, guide appropriate implementation plans and actions in response to environmental impacts, risks and opportunities and review the performance.

Senior management of each Lindt & Sprüngli subsidiary holds local accountability for communicating this policy, driving its implementation, and supporting efforts to embed it throughout the organization and our supply chain.



Dr. Adalbert Lechner

Group CEO, Lindt & Sprüngli

Approved by the Group CEO, Group Management and the Board of Directors, 2025. This version replaces the Environmental Policy 2013. While local language translations may be made, the original English version will remain the only official version. To raise any concerns about any suspected misconduct in violation of this policy, employees and third parties are encouraged to report such activities through the [Lindt & Sprüngli Speak Up Line](#).