ENVIRONMENTAL POLICY

LINDT & SPRÜNGLI GROUP

PREAMBLE
Lindt & Sprüngli, as leading international chocolate manufacturer, is committed to conducting its business in an environmentally responsible manner. The Lindt & Sprüngli Environmental Policy (the “Environmental Policy”) is based on the Lindt & Sprüngli Credo (the “Credo”), which is binding for the whole Lindt & Sprüngli Group. As stated in the Credo, Lindt & Sprüngli is guided by the wish to be recognized as a company that cares for the environment and the communities it lives and works in. These ambitions are the basis for Lindt & Sprüngli’s long standing commitment to the responsible stewardship of environmental resources as well as to a respectful attitude towards nature.

GOAL: PRESERVATION AND REGENERATION OF ENVIRONMENTAL RESOURCE BASES
Lindt & Sprüngli wants to continuously reduce any negative impact its business has on the environment. As these impacts derive from multiple sources within its business processes, Lindt & Sprüngli acknowledges that its environmental effort must be comprehensive and implemented at different stages of its activity.

PRINCIPLES AND IMPLEMENTATION
For this reason, Lindt & Sprüngli is issuing the following principles to be adhered to by all manufacturing and distribution companies of the Lindt & Sprüngli Group:

- **Legislation:** Assure compliance with all applicable environmental legislation and adhere to stipulations of standards and certification schemes Lindt & Sprüngli is committed to.

- **Investments:** Consider environmental impact of capital investment projects as i.e. energy consumption & -efficiency, transportation & logistics in addition to usual quality, capacity and financial aspects.

- **Procurement:** Seek the environmentally responsible procurement of raw materials and natural resources through the provision of information material, advice and training among Lindt & Sprüngli employees and suppliers.

- **Packaging:** Find balance between needed gift giving premium character of packaging & quality aspects of product protection and environmental aspects by reducing packaging size and using predominantly recyclable materials.

- **Working environment:** Establish a working environment that allows employees, suppliers, partners and customers as well as governmental, non-governmental and community organizations to freely address environmental concerns as well as suggestions and ideas for the improvement of Lindt & Sprüngli’s environmental performance.
Continuous improvement: Analyze and evaluate regularly opportunities promising significant improvements to Lindt & Sprüngli's environmental performance, with particular attention given to reduction of i) greenhouse gas emissions, ii) energy consumption, iii) waste volume and iii) fresh- and waste water volume.

Set and measure environmental goals: Define environmental "Key Performance Indicators", with focus on the reduction of greenhouse gas emissions, energy consumption, waste volume and fresh- and waste water volume, set measurable long term improvement targets of the KPI's and measure respective performance regularly. Participate in international initiatives as i.e. the “Carbon Disclosure Project” (CDP) to benchmark with peer companies.

Communicate & Report: Demonstrate that environmental issues are acknowledged and taken seriously in the Lindt & Sprüngli Group by communicating internally and externally in a transparent manner.

DEVELOPMENT OF THE ENVIRONMENTAL POLICY
Lindt & Sprüngli will review this Environmental Policy on a regular basis and will introduce revisions where necessary.